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# ANNUAL REPORT

April 2006 – April 2007

“Hajde da...” Group

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## ABOUT "HAJDE DA..." GROUP

"Hajde da..." ("Let's...") Group commenced with its work in spring of 1999. It was registered as an NGO in November of the same year. The Group has been formed and operates out of the strong need of its members to be proactive in the society and time they live in.

**Mission** of the "Hajde da..." Group is to *facilitate the empowerment of individuals for the full development of their personal capacities, to contribute to harmonious relations with others, to learn from diversity and to encourage active participation in the creation of a more humane society.*

Our **aims** are:

- Support of young people in becoming active citizens through non-formal education, advocacy, networking and engagement in European youth programs
- Active and on-going contribution to peace-building and creation of more humane society through peace education, intercultural learning and promotion of human rights
- Empowerment of individuals to develop their personal potentials and productive human relations through psychosocial support and counseling
- Affirmation of non-formal education through implementation of training programs and promotion at national, regional and European level
- Promotion of civil society values through multimedia production and publishing
- Development of strategy and programs for self-sustainability and human resources of "Hajde da..." Group"

Although During past 8 years many of Organizations' goals have been achieved, there is still a lot to be done in the way of implementation of our **vision**, which is a society fully respecting human dignity and supporting development of free, responsible and active individuals.

"Hajde da..." Group operates through the three partially independent program departments:

- Training Center
- Youth Department
- Department for Peace Education and Intercultural Learning.

Therefore, these are to be the main thematic chapters, this Report will contain.

Let's...



## YOUTH DEPARTMENT



### Capacity Building of Students' Parliaments

Main aim of this project was to strengthen students' parliament of High School for Tourism, located at the Belgrade municipality of New Belgrade (Novi Beograd). The idea was to give an opportunity to pupils of this school, who are already active involved in their school parliament, to take even more active role in activities of their school, contribute to further development of the parliament, as well as to get a chance to initiate and realize actions, that concern their own needs, their peers and their school. On the long run, project aims to stimulate inclusion of larger number of both students and teachers into work of the school parliament, through educational activities and implementation of concrete joint initiatives.

18 pupils and were directly involved in this project. As the most useful topics, participants listed out negotiation skills, knowledge on human rights and ways to protect them, as well as action planning.

After the educational part of the project, participants realized school action. On the basis of analyses of needs of their peers, they created and printed a brochure, containing basic information on what a students' parliament is, who founds it, what are its jurisdictions, examples of good practices etc. The brochure targeted both pupils and school staff.



This project was financially supported by City of Belgrade and realized in partnership with Municipality of New Belgrade.

### To Know To Participate

Participation of young people in the democratic life of any country, region or locality is about more than voting every few years. Therefore it is crucial that young people are encouraged and supported to participate in associative life in their communities. In order to achieve that and to have full support from local government officials, our project supported emerging young leaders in from Leskovac and Kragujevac, by educating them in the field of democratic citizenship and empowering them to realize local community action in close partnership with representatives of their local governments. Important aspect of the project was to ensure that young leaders have open path to work closely with their elected officials from local governments. Hence, at the same time, we educated two groups of local government officials, one in each town, and animated them to be more open, responsive and inclusive for young people's needs, problems and actions. We also organized a study visit to Indjija, as an example of successful municipality, in order to give fresh perspective and insight on how local government can create concrete mechanisms for youth/citizens participation and give ideas to both young leaders and local government officials on how they can transfer the success models in their own communities. The two groups (including youngsters and representatives of local governments from the two towns) gathered together in Banja Vrujci, at the Forum of Ideas, to jointly generate ideas for cooperative actions in their local communities.

To Know To Participate project was financially supported by Olof Palme International Center, and realized in cooperation with Municipality of New Belgrade, NGO Tango from Kragujevac and People's Parliament from Leskovac.



## Youth in Action!

This project aims to develop capacities of young people (representatives of NGOs and political parties, as well as those who are not directly engaged in social actions) to initiate and undertake community-based projects and dedicate themselves to community causes. Furthermore, it will serve to share and promote good practices of youth activism and their impact on local community.



Youth in Action project represents continuation of an educational model on youth participation and leadership development, that was for the first time launched by "Hajde da..." Group in 2004. The model comprises educational and empowerment workshops (treating issues such as: democracy and democratic system, participation on local level, active citizenship, leadership and group work, project development etc.), followed by actions, planned and realized by youngsters, in their local communities. Youngsters are also thought how to establish and maintain contacts with relevant individuals, institutions, organizations and companies that might be their supporters, how to lobby and advocate, negotiate, raise funds and sponsorships etc.

32 youngsters from New Belgrade and Kraljevo participated in Youth in Action project this year. Project was financially supported by Balkan Trust for Democracy and realized in cooperation with Municipality of New Belgrade and NGO KVart, from Kraljevo.

## Inclusion Through Non-competitive Games

In cooperation with Knowsley Youth Council, UK, "Hajde da..." Group initiated this project, aimed to affirm basic Olympic values through inclusive youth work. Project goals were to promote greater involvement of children and youth with disabilities, as well as role of games as an inclusive tool for personal and group development of youth no matter of level and kind of disability (if any). Furthermore, project was to contribute to self-development of participants, trainers, youth leaders, teaching staff and other interested parties engaged in work with youth with and without disabilities.

Project comprised series of meetings and workshops with final aim to identify, collect, test and adapt (if needed) the existing, and invent new inclusive games; in the next stage of the project, these were tried out on a Fair Play Day in local community. Youngsters also had the opportunity to meet and exchange with their peers from UK.





As one of the main outcomes of this project, there was an educational kit developed entitled "Included!". It contains theoretical articles written by experts who were engaged in project, as well as descriptions of interactive, inclusive games and/or some of the tools or requisites which can be used. Additional value of this booklet is the fact that some of the proposed activities are newly-developed by youngsters and experts who took part in the project. Project was realized with support of British Council.

## YOUTH/ Youth in Action Programme

### *Learning to Learn Training Course*

The aim of this TC was to provide the participants with knowledge and concrete skills of how to stimulate ongoing non-formal learning for both participants and organizers of Youth Programme activities (mainly trainings and EVS projects). Moreover, it strived to stimulate high quality cooperation between SEE and programme/ EU countries within the framework of the YOUTH Programme.

"Learning to Learn" project was realized in cooperation with The Sparkle (Denmark/ Netherlands). The training took place in Serbia, on Fruska Gora mountain, and lasted for 8 days. It gathered participants from the 6 countries (Belgium, Macedonia, Albania, Slovenia, Netherlands and Serbia).



### *European Voluntary Service*

"Hajde da..." Group took part in two EVS projects, in one of them being hosting and in another – sending organization.

Our volunteer, *Ms. Svetlana Jovic*, has been hosted by French organization "Centre D'animation MJC", for 10 months.

At the same time, "Hajde da..." Group has hosted *Mr. Laszlo Milutinovits*, coming from "Pillar" organization, from Hungary. Laszlo was in our organization for 6 months.

Both of these projects were successful, assessed by both volunteers and sending and hosting organizations that were involved. Project offered bunch of opportunities for both volunteers to gain new knowledge and skills, participate in everyday lives of their hosting organizations, as well as to initiate their own activities.

### *Youth Exchanges*

Within the period we report on, "Hajde da..." Group has participated in two youth exchanges.

"One More Step" project took place at the lake of Kastoria, in Greece, and treated mainly environmental issues. Participants came from Italy, Slovenia, Greece,



Macedonia, Bulgaria and Serbia. The applicant organization was "Citizens in Action", from Greece.

The other exchange – *"Bringing Europe Everywhere"* - took place in Macedonia. It was coordinated by Macedonian NGO "CreACTIVE" and gathered participants from Austria, Malta, Bulgaria, Bosnia and Herzegovina, Macedonia and Serbia. The exchange aimed to include youngsters from less privileged communities and provide them with information on EU, available youth programs, an opportunity to meet their peers from EU, learn intercultural etc.



### **Activities of Contact Point**



As of September 2005, "Hajde da..." Group has been nominated to act as Contact Point for the European Commission's YOUTH (since 2006 – Youth in Action) Programme. "Hajde da..." Group was one of three Contact Points in Serbia, in charge of Central Serbia.

Several types of activities were undertaken:

- Promotion of YOUTH/ Youth in Action Programme (through promotional meeting with stakeholders' representatives, articles in relevant printed and electronic bulletins, web presentation, workshops and info days)
- Dissemination of relevant information and advice to potential applicants and beneficiaries (through meetings, e-mails and phone calls)
- Presentation of YOUTH/ Youth in Action Programme within local and regional youth activities
- Assistance to the operations of SALTO SEE Resource Center
- Cooperation with other Contact Points in the region.

Several dozens of beneficiaries were reached through the activities of Contact Point. More than 20 project were submitted to European Commission with the assistance of "Hajde da..." Group and almost all of those were granted and successfully implemented afterwards. Therefore, we can estimate indirect impact of "Hajde da..." Group acting as a Contact Point, in hundreds of final beneficiaries, who were reached by the aforementioned projects.

**DEPARTMENT FOR PEACE EDUCATION  
AND INTERCULTURAL LEARNING**



### Alphabet of Tolerance

"Alphabet of Tolerance – education and implementation" teacher training is designed as Long Term Training Course (LTTTC) and consists of three training modules for teachers (*training component*) and three months of implementation of the program with school children aged 10-12 (*implementation component*). During the implementation phase, 6 supervisory meetings are held and these are aimed at supporting the process of implementation and acquiring additional skills in interactive group work. The concept of "Hajde da..." Group's teacher training, the so-called "full support model", has proven its great multiplying effect, sustainability of results and minimal drop-out rate. The participation in the "Alphabet of Tolerance" teacher training provides teachers with experience, knowledge and skills necessary for competent implementation of The Alphabet of Tolerance program with children.

The program has so far (as of 2001) been realized in 40 primary schools, in 21 towns throughout Serbia. Some 300 teachers, psychologists, pedagogues, school principals have attended it, and afterwards more than 3000 pupils were included in workshops.

During the period which we now report on, program was implemented in 8 primary schools and one home for children without parents, in 7 towns (Majdanpek,

Leskovac, Kraljevo, Zrenjanin, Niska Banja, Cokot, Kragujevac, Banatsko Karadjordjevo).



In 2005, a new component was added to the program: school actions, aiming to promote values of the project to the wider audience, as well as to foster networking of schools and their local communities.

Realization of this round of the Program has been financially supported by Norwegian People's Aid (NPA).

In 2006, marking the celebration of 5<sup>th</sup> anniversary of "Alphabet of Tolerance", a **Tolerance Day** was organized in Belgrade. The idea was to make an homage to the Program, as well as to generate ideas for future development patterns of "Alphabet of Tolerance". The event gathered representatives of 40 schools that have participated in the "Alphabet of Tolerance" Program so far and are foreseen to get included in the future, as well as ones from a variety of stakeholder groups (Ministry of Education and Sports of Republic of Serbia and its branch-offices, local authorities, Roma and other NGOs, media etc.). There were more than 100 guests at the Conference. Realization of the Tolerance Day was financially supported by NPA and OSCE Mission to Serbia.

What was also done in concern with this program, is that the "**Alphabet of Tolerance**" **Manual** (that so far was published in Serbian and Hungarian) was translated and printed in Albanian, Romanian and Bulgarian. This was done with the financial contribution of OSCE Mission to Serbia.

## It's So Unfair!

"Hajde da..." Group has created an animated series "It's So Unfair!" in 2004. It



comprises the five episodes, each one dealing with another social phenomenon. It is supposed to serve as a supplementary educative tool for increasing children's sensitivity to recognize prejudices, stereotypes and violence as negative social phenomena, and tolerance and cooperation – as positive ones.

Within the period which is covered by this report, several important things happened in regard with the Series:

- We developed a **text book** for teachers and other experts working in primary schools, containing workshops that go along with the episodes of the Series (each episode has the respective workshop). The text book aims to ease teachers' usage of the Series in work with children, as it offers them relevant theoretical articles, as well as proposed synopses for the workshops.
- Educational program that goes along with the Series, and is meant for primary school teachers, has been **accredited by Ministry of Education** of Republic of Serbia and included on the list of programs that are recommended for further professional improvement of teaching staff.

- in December 2006, one episode of the Series was *awarded by Council of Europe*, within "Dosta!" Campaign Video Competition.
- UNICEF has also recognized value of the Series and thus included it in its program "School Without Violence", that is being implemented in primary schools throughout Serbia.

Development and publishing of the "It's So Unfair!" text book was financially supported by NPA.



### **Program For Intercultural Education – Capacity Building for Minority Related NGOs in Serbia And Montenegro**

Responding to need for Capacity Building Training Course in Psychosocial Work, expressed in large number of contacts (from NGOs, social workers and humanity students), "Hajde da..." Group's team of trainers has created the Capacity Building Program. Starting from February 2002, seven Capacity Building Program training courses were realized, involving representatives of almost 100 NGOs (mainly from Serbia and Montenegro but also from some other SEE countries).

Having in mind the excellent feedback from the participants, successful evaluation and the increasing number of application forms, "Hajde da..." Group's team has decided to continue with implementation of similar trainings by organizing and running Training Capacity Building Program for Minority related NGOs in Serbia and Montenegro. Aim of the training was to increase capacities of minority related NGOs for the activities in the field of psychosocial work and intercultural education.



The Capacity Building Program 2006 encompasses 17 NGO activists (staff, associates, volunteers etc.), working with minorities in the field of psychosocial work and intercultural education. The Program included NGOs from Serbia and Montenegro i.e. - more specifically - their representatives who are directly involved in developing and implementing psychosocial and educational activities with minority children and youth.

Main outcomes of the training were: higher awareness about media relevance in coping with minority group problems; introduction to the concept of non-formal education, experiential learning and new methodologies in teaching; practical experience of creating and conducting workshops; enhanced knowledge about



## TRAINING CENTER



“Hajde da...” Group’s Training Center is consisted of **32 trainers** who are highly experienced in designing and running training activities, on local, regional and

European level. Trainers from our pool work in non-governmental, governmental and business sector. We do both open-call and tailor-made/in house trainings.

Our **methodology** comprises various working forms and techniques, is interactive and based on the principles of experiential learning. While working, we respect everyone’s individuality, promote the values that form also mission and vision of “Hajde da...” Group and try to continuously develop ourselves and to keep up to current European trends in the field of non-formal education.

Unlike other activities realized by “Hajde da...” Group, that are strongly tied to certain projects and funded by local and international donors, Training Center functions semi-independently and is one of organization’s strategies for self-sustainability.

### Trainings for local and national organizations and institutions

Starting from April 2006 until April 2007, there were several training realized within “Hajde da...” Group’s Training Center, aiming to build capacities of local and national NGOs, improving competences of their activists and volunteers and/or beneficiaries:

- **Cultural Center DamaD, Novi Pazar** – training course in leaderships, attended by 30 youngsters, aged 17-24, with different ethnical background – coming from the seven towns from the region. The course took place at mountain of Kopaonik. Participants were recruited among NGOs and youth branches of political parties, but most of attendees were youngsters with less experience.
- **NGO “People’s Parliament”, Leskovac** – seminar on “Human Rights Education and Intercultural Learning for Young Leaders from Central Balkans”. Aims of this education were to enhance participants’ knowledge on human rights, multiculturalism and inter-religious dialogue, introducing the COMPASS Manual and fostering implementation of the acquired knowledge and skills in participants’ local communities. Training lasted for 4 days, at the Lake of Vlasina. It was attended by 20 local young leaders, originating from NGOs and political parties.
- **NGO “Protecta”, Nis** – a training course was realized within “Decentralization of Serbia” project. Overall objective of the training was to educate participants on decentralization and advocacy, and to initiate action planning in that context. Participants of this training course were 60 NGO activists from all over the country, interested in advocating for decentralization of Serbia.
- **CSO “Crossroads”, Novi Sad** – within a long-term developmental project entitled “Center for Promotion of Non-formal Education”, “Hajde da...” Group’s trainers were outsourced to deliver a training of trainers. This aimed to improve

participants' knowledge on issues of recognition and validation of non-formal education in Province of Vojvodina, as well as to establish a joint task force ("Hajde da..." Group, CSO "Crossroads", Forum Syd Balkans Programme) to handle this topic further on. This initiative was fully institutionally supported by Provincial Secretariat for Youth and Sports.

- **Budi svoj covek (Be a Self-made Man)** – "Hajde da..." Group has participated in developing the manual "Be a Self-mad Man", concretely its psychological part, entitled "Can I do it?". Afterwards, "Hajde da..." Group has designed and delivered a training module for trainers from "Budi svoj covek", in order to equip them with knowledge and skills necessary for multiplying this part of their training with future participants.
- **Youth Center ProActive, Podgorica** – organized a long-term education - "School of Youth Policy", for 15 young leaders, who were supposed to contribute to development of youth policies on the local level. One "Hajde da..." Group's trainers gave a lecture on European institutions and bodies, as well as policy documents and strategies that concern youth.

### **Trainings done for international organizations and networks or in cooperation with them**

"Hajde da..." Group has also established fruitful cooperation with numerous international organizations and networks. For and in cooperation with some of them, Training Center has prepared and realized training activities. These targeted and were developed for them themselves, their partners, beneficiaries etc:

- **CARE International** – there was organized a three-modular training course, for two groups of youngsters – one in Leskovac and another in Vranjska Banja. The first module included topics of stereotypes, prejudices and discrimination; the next one covered human and minority rights and anti-discrimination issues, whilst the last one dealt with communication and negotiation skills, non-violent conflict resolution and team work.
- **Forum Syd Balkans Programme** – the two training courses were organized for staff in Podgorica (Montenegro) branch office. The first one aimed to gain knowledge and skills important for managing time in everyday life and work, so that stress can be prevented and efficiency can be increased. The other one was to empower the participants for individual work within the youth work in Forum Syd and increase knowledge and skills needed for individual work. Courses lasted for two days each.
- **UNICEF** – bi-modular training of trainers, lasting for five days. Modules treated respectively: advocacy and lobbying in local community, and project proposal writing and fundraising. Overall aim of this education was to build participants' capacities to continue working and advocating for prevention of violence against children and protection of children in their local communities.
- **UNDP** – "Hajde da..." Group was invited to design and deliver a Management Training Programme for magistrates within the project "Strengthening the System of Misdemeanors and Magistrates' Courts". It was a bi-modular training, each of modules lasting for two days and participated by 20 participants. The goal was to improve participants' competences regarding certain topics (team building, communication and correspondence, PR, management, professional relationships and diversity issues) and foster their motivation to apply the acknowledged in their everyday practice.
- **UNICEF** – within the "Schools Without Violence" project, "Hajde da..." Group's trainers delivered part of the education for mentors, that concerned usage of

Animated Series "It's So Unfair!", produced by "Hajde da..." Group. The Series (along with related education) was so far implemented in 76 primary schools throughout Serbia.

- **SALTO-YOUTH SEE Resource Center** – "Hajde da..." Group's trainers have been outsourced to realize training courses for volunteers from Balkan region who go to European Voluntary Service abroad, as well as those who come to Balkans from all over Europe. There are three types of trainings: Pre-departure, On Arrival and Mid-term – depending when are they delivered (before the volunteer leaves his/her home country, when s/he arrives to the host country/organization and in the middle of his/her service). "Hajde da..." Group
- **Balkan Children and Youth Foundation** has organized a study session on Strategies to secure network capacities with the common goal of promoting youth employment in and with SEE. It was organized in cooperation with Council of Europe. 30 youngsters were recruited from dozen SEE countries. The main aim of the study session was to discuss the possibilities and opportunities of the network and to develop a set of recommendations and strategies, for reduction of youth unemployment in SEE countries. One "Hajde da..." Group's trainer was a member of trainers' team.
- **youthNET** – "Hajde da..." Group's trainers have been members of trainers' team at the start-up conference and the Tolerance Through Local Participation sub-group training.

The start-up conference gathered 50 participants from 13 countries i.e. 15 organizations. Aims of this launching event were to introduce the project and further specify its objectives, establish the 3 sub-project groups and support defining next steps and ideas for future work within youthNET project, foster partnerships and cooperation between participating organizations, encourage networking of participating organizations and lobby for the project at local, regional and national authorities.

The first training of the Tolerance Through Local Participation project sub-group aimed to build up inter-ethnic regional sub-project group, develop common understanding of key notions (such as tolerance, active participation), collect ideas for future sub-project(s), develop sub-project idea(s), using the Youth in Action application form and to set cornerstones for the future of sub-project(s).

## Open call trainings

This type of training activities is organized and open for all individuals who want to get personally and professionally empowered. They aim to improve competences (meaning – knowledge, skills and attitudes) of the attendees, in regard with particular topic of the training.



Within the previous period, "Hajde da..." Group realized this kind of trainings in the two thematic fields:

- **Communication skills**
- **Group work methodology**

Both courses were attended by some 20 participants, with different educational and professional background.

"Hajde da..." Group is continuously open to deliver tailor-made training activities for interested groups.

## WHAT ELSE DID WE PARTICIPATE IN?

### All Different All Equal

"All Different All Equal" is European Youth Campaign for Diversities, Human Rights and Participation. It was initiated by Council of Europe and its member states, in 1995. The next round was launched in June of 2006 with a wider focus – fighting all forms of intolerance and discrimination, and including larger number of countries.



"Hajde da..." Group has its representative in the National Campaign Committee – official body that leads the Campaign of the national level. Our organization has been actively participating in all events that have been organized within the Campaign in Serbia. Moreover, most of our projects have been branded by the Campaign logo, as they were promoting Campaign values.

For more information, please visit <http://svirazliciti-sviravnopravni.net> for Campaign in Serbia or <http://alldifferent-allegal.info> for Campaign on European level.

### Be a Self-made Man



Thanks to its members' expertise in the field of psychology and personal empowerment, "Hajde da..." Group has participated in creation of educational booklet published by "Be a Self-made Man" Company. Participating in development of this publication is part of wider cooperation that has been agreed on, between "Hajde da..." Group and "Be a Self-made Man" Company.

The three psychologists from our organization are authors of part of this publication, entitled "Look Into Yourself". The publication is meant for people who want to initiate they own business, and this first part of it deals with issues such as motivation, personal capacities for running a firm, potential challenges and ways to overcome these etc.

### Kids Fest

"Hajde da..." Group's Animated Series "It's So Unfair!" has been included in program of Kids Fest 2006. Aside from playing the six episodes of the series, members of "Hajde da..." Group have run workshops with children who visited the Fest. Each of the episodes treats one social phenomena (kindly see above) and it is followed by a workshop. Several dozens of primary-school children have participated in these workshops.



### Places in the Heart



Jefferson Institute has organized a competition for the best civic initiative. The award ceremony was held in Belgrade City Hall. "Hajde da..." Group's educational program "Alphabet of Tolerance" (kindly see above) has been awarded as one of 20 finalist initiatives.

## **Study visit on youth employability in the region**

“Hajde da...” Group has been one of partner organization and had its representatives on the study visit on youth employability in the region. The study visit was organized by Balkan Children and Youth Foundation, and took place in Serbia, Macedonia and Albania. During these 7 days, participants had chance to meet representatives of a variety of organizations, institutions and bodies that, in different ways, deal with youth employment and employability on their local levels.

## **youthNET Creative Partnerships**

Overall idea of this project is to enhance regional cooperation and networking of NGOs in SEE region, and increase their capacities to take the lead in European Commission’s “Youth in Action” Programme, while offering the support of, and the exchange with, NGOs from EU countries.

It is planned that project will last for three years. “youthNET – Creative Partnerships” will work in three regional sub-project groups, that will be composed out of neighboring countries in SEE combined with participants from EU countries. Sub-projects with deal with topics such as: tolerance through local participation, art and culture, and environment.

The project initially gathers partners from 11 European countries, but is open for new-coming organizations and innovative ideas and initiatives. “Hajde da...” Group is one of partner organizations.



## ORGANIZATIONAL DEVELOPMENT

### Enlargement of Pool of Trainers

“Hajde da...” Group is primarily a training organization. “Hajde da...” Group’s national Pool of trainers is consisted of trainers who are highly experienced in designing and running training activities, on local, regional and European level. Trainers from our pool come from non-governmental, governmental and business sector.

During the previous period, a call for candidates was opened and our team got enlarged. Now, it counts 32 trainers from all over Serbia. Thanks to them, “Hajde da...” Group’s Pool of Trainers is unique and distinctive on the account of its exceptionally interactive and participative methodology, training programs tailored to meet needs of concrete target groups and participation of Group’s trainers in trainings at the European level.

### Intranet

In order to ease communication and exchange of information, and examples of good practices between trainers in our Pool, we have established an Intranet. It is meant as a resource place (where relevant articles and publications are uploaded, information shared, call for trainers announced etc.), online forum for discussions, calendar of events and so forth.

### Trainers’ Day

The idea was to organize gathering for all trainers from the Pool, in order to a make a sort of team-building event, place to demonstrate and try out new techniques and methods, exchange information and learn from each other. We hope to have similar meeting more often in the future – couple of times a year.

### Cooperation with “Be a Self-made Man” Company

As another component of partnership agreement between our organization and “Be a Self-made Man” Company, we have organized the two training events. One was training for trainers for Company’s staff, so that they themselves can deliver trainings in the future. The other event was for members of “Hajde da...” Group’s Pool of Trainers, who were interested to learn more about business planning and delivering trainings on this topic. The idea was to form a joint group of multipliers, coming from both “Be a Self-made Man” Company and “Hajde da...” Group, and who would deliver trainings for future entrepreneurs, throughout Serbia.



## FINANCIAL ASPECTS

As of April 2006 until April 2007, "Hajde da..." Group has realized 14 projects. The total budget for that period was 125.658 EUR. Around 95% of this amount was allocated for direct project costs, whilst the rest can be treated as administrative costs.

For more details, kindly see the following table, containing budgets and donors for particular projects:

Project	Donor	Budget (in EUR)
To Know To Participate	Olof Palme International Center	27.000,00
Alphabet of Tolerance	Norwegian People's Aid	25.998,00
Youth in Action	Balkan Trust for Democracy	20.385,00
Learning to Learn	European Commission	20.136,00
Training for Psycho-Social Work	Norwegian People's Aid	8.000,00
Activities of Training Center		7.090,00
Included	British Council	4.750,00
Translation of COMPASS	Council of Europe	4.000,00
Capacity building of students' parliaments	City of Belgrade	2.409,00
Tolerance Day	OSCE Mission to Serbia	2.045,00
Contact Point	SALTO SEE RC	1.925,00
EVS sending activities	European Commission	480,00
EVS hosting activities	European Commission	480,00
One More Step	European Commission	480,00
Bringing Europe Everywhere	European Commission	480,00
<b>TOTAL:</b>		<b>125.658,00</b>

**SOME OF OUR COLLABORATORS IN PREVIOUS PERIOD**



*Prepared by Jelena Rankovic,  
for "Hajde da..." Group*