

GRUPA "HAJDE DA..." –  
"HAJDE DA..." GROUP

2005  
ANNUAL REPORT



Grupa "Hajde da..." – "Hajde da..." Group  
Resavska 21/5  
Belgrade, Serbia  
Phone: +381 11 3230 474  
Phone/fax: +381 11 3343 820  
e-mail: [hajdeda@eunet.yu](mailto:hajdeda@eunet.yu)  
web: [www.hajdeda.org.yu](http://www.hajdeda.org.yu)



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### GRUPA "HAJDE DA..." – "HAJDE DA..." GROUP



"Hajde da..." Group successfully implemented several projects during the year of 2005. Program lines that were followed last year are: intercultural education, psychosocial support, youth work and policy and practice of non-formal education. List of realized projects and tailor-made trainings is as follows:

#### The Alphabet Of Tolerance For Youth

❖ anti-discrimination educational program for young people (November 2004 - May 2005) was realised with an aim to educate young people about: discrimination, prejudices, stereotypes and human rights. The educational program provided a review of elements of culture and distribution of power regarding relations between minorities and majority population.

Project participants were 40 young people, aged 16-25, from different communities, balanced by gender and ethnic background.

Budget for this project was 17,000 Euro.



Picture no 1: Young people in front of the Synagogue in Belgrade

#### Establishment Of The First Center For Mental Care In Community – Medijana

In February of 2005 "Hajde da..." Group joined the process of reform of mental health care, implemented by Ministry for Health of Republic of Serbia i.e. National Commission for Mental Health. From the very beginning, the initiative is professionally and financially supported



by Caritas Italiana.

Except for the proposal for the new Law on Mental Health Care, one of the most important steps in the reform process is establishing the first Center for Mental Health in community, aimed to make life of persons with mental health problems the best possible.

Group "Hajde da..." trainers took part in empowering professionals of various profiles working in Medijana, to give their contribution to the mental health care and improving quality of living of future beneficiaries of the Center.

Allocated financial resources were 15.000 Euro.

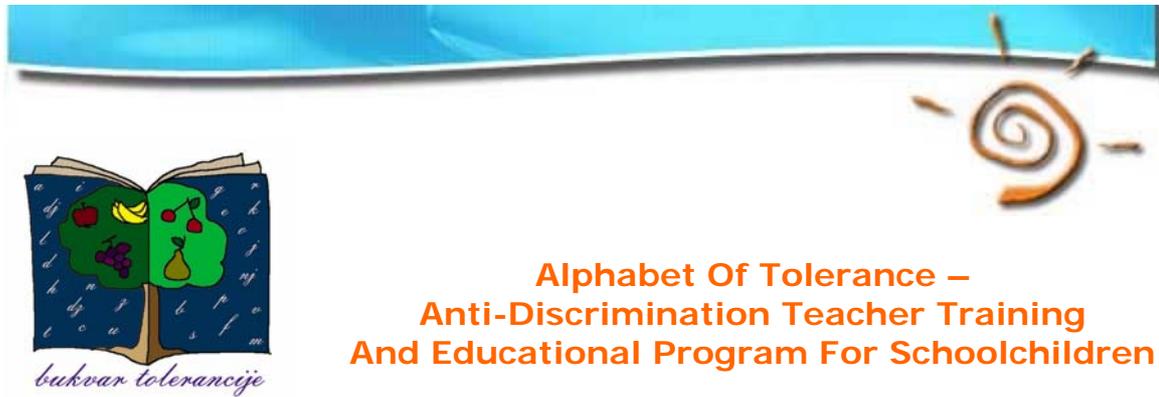
### **Non-Formal Education In Europe – A Step Towards Integration Of Serbia And Montenegro Into The Common European Educational Space**



❖ aimed to disseminate information to all key-actors and stakeholders (NGOs, Ministry of Education, Schools, Professional Institutes, Adult education institutions, National Employment Service, students and journalists) about current policy-practice development in the field of non-formal education in Europe. It initiated a wider debate on policy-practice development in this field in

Serbia and Montenegro, as means of its integration of into the common European educational space. The project lasted for 10 months and was consisted of development of a training module, Training of Trainers, Multiplication of the Module, publication on Non-formal Education and the project Report including Set of Recommendations for future policy and practice development in the field of non-formal education in Serbia and Montenegro. More than 160 participants during 10 trainings participated in developing recommendations for social and formal recognition of non-formal education. Two books were published and presented on the press conference.

Budget allocated for this initiative was 58,010 Euro.



## Alphabet Of Tolerance – Anti-Discrimination Teacher Training And Educational Program For Schoolchildren

❖ accredited by Ministry of Education and Sports of Republic of Serbia as a program that supports process of educational system democratisation and professional development of schoolteachers in Serbia, Alphabet of Tolerance is designed as a Long Term Training Course. It comprises the three training modules for teachers (educational part) and three months long program – set of workshops for school children aged 10-13 (practical, multiplying part). So far, the program has been implemented in more than 36 schools throughout Serbia, with more than 200 teachers and couple of thousands of pupils. Last year, it's been implemented simultaneously in 5 Serbian towns (multiethnic areas, mostly) and has over 1000 direct beneficiaries (school teachers and school children).

Except for increasing knowledge (both children's and teacher-participants') on social phenomena such as stereotypes, prejudices, discrimination, violence, as well as tolerance, cooperation and respect for diversities, this program has an overall aim to support creating more pleasant and mutually respecting atmosphere in schools and make them better place both for pupils and their teachers.

Allocated budget was 26,000 Euro.



### National Training Course For Human Rights



❖ had overall aim to enhance school teachers` and youth/NGO workers` competences (knowledge, skills, attitudes) and increase their motivation to plan and implement Human Rights Education activities in youth work and/or school context in Serbia. During training, participants had the opportunity to reflect on and analyze current situation (challenges, protection mechanisms, actions) regarding Human Rights in Serbia and acquire knowledge on the content and how to use "Compass" HRE Manual. Evaluation showed that participants' competences to plan, design, deliver and evaluate HRE activities were increased.

The training was realized in July, under the budget amounting 7,500 Euro.



Picture no. 2: Youth Summer School, August 2005, Soko Banja

### Youth In Action!

❖ Project aiming to support youth participation and cooperation with local public institutions and local authorities. It was realised as a training program for youth empowerment and education for implementation of local actions that could improve young people's life.



Program included 36 young leaders from Belgrade and Pozega, who implemented their local actions in cooperation with local authorities and business representatives. Participants were members of different political parties NGOs and youngsters from high schools.

Budget allocated for this project was 20.000 Euro.

### Non-Formal Education And Business Sector - Cooperation With UNDP's Project "Beautiful Serbia"

❖ "Beautiful Serbia" is the project for temporary employment and vocational training conducted by UNDP and Ministry of Labor, Employment and Social Affairs of Republic of Serbia (MoLESP).

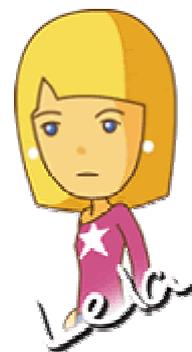
Model of employment used in the Project is based on engagement of workers (who had been unemployed for a long time) on construction financed within Project, and employed by the SME. Program of the seminar, as well as material for participants had been created and conducted by trainers of Group "Hajde da...", and it's associates.

Total budget was 12.000 Euro.

### Animated Series "It's So Unfair!" For Peace Education Of Children And The Others

❖ In the year of 2002, "Hajde da..." Group has created a set of workshops for peace education of primary school children, called "The Alphabet of Tolerance".

The main aim of this program is acquiring knowledge and experience of tolerance to difference, as well as supporting the spirit of cooperation and respect among the classroom mates. After hundreds of hours spent with children and their teachers, we still thought that we can do even more to make the school a





more beautiful place, let the children watch an interesting cartoon at their homes, on the TV, of whose points their parents wouldn't have to be worried about, and our colleagues to have an inspiring tool to work with their pupils in schools... That's why the animated series "It's so unfair!" appeared!

Animated series is meant for children and young people, aged 10 to 15, and so far is consisted of 5 episodes. The cartoons follow the group of buddies, who stumble upon various "problems" in their school (prejudices, discrimination, violence) and try to react upon them constructively – through cooperation and tolerance. Each episode lasts approximately 10 minutes. Starting from January of 2005, this Animated Series is a part of school libraries all over Serbia.

This serial became part of the curriculum for the "School Without Violence – Towards Safe And Enabling Environment For Children", that has been realized by UNICEF.

Budget for its production was 16.030 Euro.

### **"Hajde da..." Group As A Contact Point For European Commission's YOUTH Programme**



❖ In September of 2005, "Hajde da..." Group became Contact Point for the European Commission's YOUTH Programme. There are three contact points for the whole of Serbia, and the area covered by "Hajde da..." Group includes city of Belgrade and Central Serbia.

The main role of the Contact Points is to assist SALTO SEE in enhancing the visibility of and access to the YOUTH programme in the Programme's Partner Countries in SEE.

Their main tasks include:

- promoting the Programme and enhancing the visibility of the possibilities for co-operation as well as of projects already organized within the frame of the Programme (by using communication channels such as the Internet, newsletters, contacts with media, their own activities etc.) and
- giving information and advice to YOUTH project applicants and beneficiaries living in the area of the Contact Point about issues related to how to use the YOUTH programme as a tool for youth work.

Budget allocated for the activities of contact points amounts 100 Euro per month.



### Activities realized within the Training Center of "Hajde da..." Group

❖ Organizational empowerment for NGO Covekoljublje ("Philanthropy"). On July 20th – 22nd, there was held a tailor made training course for the staff of this NGO, lasting for 2,5 days. The training course was organized concerning organizational need for a strategic development and creating a strategic document for the next 5 years.

❖ The Training for Association of Students with Disabilities from Belgrade took place in Kladovo, October 1st – 6th, 2005. The group consisted of 16 members of the Association of Students with Disabilities from Belgrade and their partner organizations from Majdanpek, Pirot,



*Picture no. 3: Participants of ToT in Kladovo*

Zajecar, Sabac, Nis and Podgorica. The main aim of the Training was to increase competences and motivation of participants for implementing activities of the Association. The idea was the participants to be given basic knowledge on training situation, as well as skills to handle it, and the framework was the social model of handicap, whose promotion and popularization is mission of the Association.

❖ Organizational development for NGO Velikimali – this bi-modular course had the two main aims: improvement of communication and team work skills and creating of atmosphere of common understanding of organizational culture and values, thus betterment of organizational day-to-day functioning. The course syllabus was tailor-made for "VelikiMali"'s members and associates.



**Table 1: Annual income and list of partners for the year of 2005**

<b>project</b>	<b>donor</b>	<b>budget</b> (in EUR)
Non-Formal Education in Europe	European Integration Fund	40.000,00
	Freedom House	8.010,00
	European Youth Foundation	6.000,00
	Fund for Open Society	4.000,00
	subtotal	58.010,00
Alphabet of Tolerance – Teacher Training	Norwegian People’s Aid	26.000,00
Youth in Action	Balkan Trust for Democracy	20.833,00
Because It’s Different!	Norwegian People’s Aid	17.000,00
Program of Empowering of Staff of Centre for Mental Health Care in Community “Medijana”, Nis	CARITAS Italiana	15.000,00
National Training in Human Rights Education	Council of Europe	5.000,00
	British Council	1.500,00
	Secretariat for Sports and Youth from Vojvodina	1.000,00
	subtotal	7.500,00
It’s So Unfair!	KulturKontakt	2.605,00
	SDC	13.425,00
	subtotal	16.030,00
Non-Formal Education And Business Sector - Cooperation With UNDP’s Project “Beautiful Serbia”	UNDP	12.000,00
YOUTH Programme Contact Point	SALTO-YOUTH SEE Resource Centre	400,00
Training activities	(Association of Students with Disabilities, “Covekoljublje”, “VelikiMali” etc.)	approx. 5.000,00
<b>TOTAL</b>		<b>177.773,00</b>

*On behalf of “Hajde da...” Group  
Stanislava Vuckovic*