

GRUPA “HAJDE DA...” – GROUP „LET’S...”

Annual Report 2008

General info on “Hajde da...” Group

Hajde da...” (“Let’s...”) Group commenced with its work in spring of 1999. It was registered as an NGO in November the same year. The Group has been formed and operates out of the strong need of its members to be proactive in the society and time they live in.

The organization was started by the group of young experts in the field of applied psychology, who wanted to use their professional knowledge in order to enforce individuals and groups to develop their potentials, relations with others and people different from they themselves, and to participate in creating of a more humane community they live in.

Programs the organization has realized during these years of it being active, are based on principles, values and methodology of **non-formal education**.

Training team of “Hajde da...” Group consists of 26 professionals educated both in domestic and European institutions.

Our mission is to promote active democratic citizenship, and positive valuation of differences, through programs of non-formal education and public advocacy.

Department for Active participation of young people, as its mission has to create social preconditions and enforce young people to be active citizens.

Department for Intercultural Learning (at school) missions to enforce true respect for differences and equalities in community.

We established also a **Training Centre**, and its purpose is promotion, development and distribution of quality training services and programs for non-formal education.

Vision of “Hajde da...” Group is an intercultural community in which citizens actively contribute to development of democratic values and respect for human rights.

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Department for Active Youth Participation

Mission of this department is to enforce true respect for differences and equalities in the community. It **targets** representatives of youth NGOs and organizations that work for and with youngsters, striving to network stakeholder groups from all three sectors: public, civil and corporate. **Main activities** within this department include: trainings and non-formal education, disseminating information, counselling in the field of European youth programs and youth policy, and supporting cross-sector cooperation.

Youth Offices – Pillars of Youth Participation and Active Citizenship

The main purpose of this project was to develop the model of **Local Youth Offices in Serbia**, **promote** the concept to local governments in Serbia, **facilitate debate** between representatives of both governmental and non-governmental youth sectors, **share know-how** on how to develop those institutions in local community, and **advocate** local governments across Serbia to establish Youth Offices within the local government structure.



One of the first project activities that took place was the **Seminar on models of youth offices**, organized in the Hall of Ministry of Youth and Sports. It was attended by representatives of all the aforementioned stakeholders. Interest for this Seminar was even greater than we primarily have expected. This is because the youth office concept is in the phase of expansion in our country: many youth offices have been established lately, across Serbia, and their staff generally lacks know how. We see Youth office's coordinators as our collaborators in promoting values and ideas of this project at the present time, as well as in the future.

Development of existing Youth Office in Pancevo Municipality was one of the core project activities. It was done through trainings for strategic planning, where Youth Office staff and key stakeholders from local community (NGOs, Pupils Parliaments, institutions, youth etc.) were together to develop a strategic plan of the Youth Office in next three years. What we also did there, was a capacity development training of Youth Office staff (resulted by establishment of **KOMP - Umbrella Youth Organization of Pancevo**).

We have also facilitated another **strategic planning process, in Obrenovac Municipality**. Members of trainers' team were Ms. Danijela Jovic, Mr. Nenad Maletin and Mr. Milos Djajic.

At the same time, in order to develop models of good practice regarding youth offices activities, we organized several info-seminars, consultation process with different stakeholders (Ministry of Youth and Sports, youth offices from all over Serbia, NGOs, local authorities, legal experts, experts for youth policy, youngsters themselves, etc.), which resulted in publishing all collected recommendation in form of a booklet: **“Closely with Local Youth Office”**, that distributed to more than 100 municipalities in Serbia.

Publication has 84 pages and can be downloaded from the following web address:

http://www.hajdeda.org.rs/08_download/vodic-na-ti-grupa-hajde-da.pdf



Amongst the last things that happened within this project, were **Info-seminars – “Youth Offices in Local Governments – What is it and why are they important?”**. There were the five of these seminars held, in 5 towns across Serbia; the towns were chosen to represent major

regions in the country, so these were: Beograd (the capital), Novi Sad (Province of Vojvodina – Northern Serbia), Nis (Southern Serbia), Uzice (Western Serbia) and Kragujevac (central Serbia).

Info seminars aimed to provide information to participants on the following issues: what is/ is not a youth office, what does its structure suppose to be, how many employees can it hold, what is a youth club, what is the procedure for starting a youth office, how can we improve operating of the existing youth offices, etc.

At the end of the Project, we organized the **Conference** entitled **"Who/How/What/We will?"**, that was attended by some 60 representatives of local youth offices. The aim of this Conference was exchanging experiences and development of a new mechanism for more effective and more efficient way of operating of youth offices. They are in permanent dialogue with youngsters and are to provide active participation of youth in making decisions and their presentation. Conference conclusions were summarized as recommendations, and forwarded to the Ministry of Youth and Sports, local governments and youngsters, in order to improve their mutual cooperation, encourage partnerships and co-management in planning and implementing the youth policy.

This project is realized in cooperation with Municipality of Pancevo, Municipality of Obrenovac, Ministry of Youth and Sports of Republic of Serbia, and was financially supported by Olof Palme International Centre, SIDA and Fund for Open Society.



"Organizing and Realizing Capacity Building Activities for Youth NGOs"

"Hajde da..." Group, in cooperation with NGO "Protecta" from Nis, and Center for Youth Work from Novi Sad, has realized project "Organizing and Realizing Capacity Building Activities for Youth NGOs".



phases of the Project.

This Project **aimed** to empower representatives of youth NGOs and build their capacities to manage projects, in order to secure better implementation of National Youth Strategy on local level. **Final goal** was to motivate youngsters to undertake actions that would improve their and their peer's situation in Serbia. The Project **targeted** primarily youth NGOs all over Serbia, that wanted to gain new knowledge in project proposal writing and managing their own projects for young people in their local communities.

At the beginning, "Hajde da..." Group has organized the launching event for the project. This **press conference** took place in Belgrade **Media Centre**, and was attended by Ms. Snezana Klasnja on behalf of Ministry of Youth and Sports, Ms. Suzana Krstic from "Hajde da..." Group, as well as representatives of youth NGOs and media. 17 NGOs have been gathered there, which was a great opportunity for all of them to get information on aims and



The next phase of the project concerned **Training Course on Writing Project Proposals and Project Management, for Youth NGOs**. In cooperation with our partner organizations, we have organized bi-modular training courses for activists of youth NGOs in Nis, Novi Sad and Mataruska Banja. These trainings were attended by youth workers from Trstenik, Gornji Milanovac, Nis, Sabac, Kragujevac, Loznica, Leskovac, Gnjilane, Ruma, Novi Sad, Senta, Ada, etc. During the first module trainers from "Hajde da..." Group made sure that participants set the good goals for their future projects. All the training courses were delivered by trainers from "Hajde da..." Group's Pool of Trainers, who have great experience in this field (both in education and the very practice). They are: Dragana Lalic, Aleksandar Gavrilovic, Dragana Babic, Danijela Jovic, Suzana Krstic, Danijela Maljevic i Jelena Ilic. This was followed up by the second part of the course, which focused on project management. Participants had chance to enhance their knowledge on this topic and get a whole variety of useful information in regard with it. We had a total of 60 trainees, coming from 22 organizations. After they completed the training, they were to submit their project proposals to the Ministry of Youth and Sports.



In the **project implementation phase**, those organizations whose proposals were granted (18 proposals out of 20 applications, were granted by Ministry of Youth and Sports), proceeded to the project implementation phase, continuously supported and mentored by representatives of more experienced organizations. The task of supervising and supporting youth NGOs' projects in the realization phase was to be divided on the regional principle – between "Hajde da..." Group and its partner organizations – NGO "Protecta" from Nis, and Center for Youth Work from Novi Sad.

As reported by local coordinators, who have been supporting implementation of youth projects, "vast majority of participating NGOs made great progress, as of beginning of the Project, until its ending". Participants were "very enthusiastic", "motivated to learn and self-develop", "showed innovative and professional approach to the relevant topics"; results that some of them achieved are excellent – much better than it was planned; moreover, they succeeded to build a great image of themselves in public, and promote their NGOs in their local communities.

This project was financially supported by Ministry of Youth and Sports of Republic of Serbia.

Activities of Contact Point

Hajde da..." Group has been accredited to act as a Contact Point for EU's Youth In Action Programme

In August 2005, SALTO-YOUTH SEE Resource Centre together with European Commission, has officially accredited "Hajde da..." Group to act as one of Contact Points for YOUTH Programme, in Serbia. Being that, "Hajde da..." Group's role was to increase visibility and availability of the Programme to all youngsters and youth NGOs in our country. Thus, we have been consulting, informing, training numerous organizations in Serbia, as well as promoting the Programme all over our country. Our estimation is that around 1000 youngsters and representatives of youth NGOs from our country were reached by our activities in this field. In March 2008, "Hajde da..." Group was re-elected to be the Contact Point, this time for **EU's new Youth In Action Programme**.



Activities realised as Youth In Action Programme Contact Point

Group „Let's..." during 2008 participated and organized in various events to further promote the Youth in Action Programme in Serbia:

- **Participating in Contact Making Seminar** – during Contact Making Seminar “CONACTION” organized by the E.P.A. - European Playwork Association (Germany) and ONO – Youth Non-governmental Organization (Serbia) Contact Point representative presented the YIA Programme and has spent 4 days in assisting 5 international project groups (total of 22 youth workers) to develop their future projects within YIA Programme.



- **Presentation in Zajecar** - within the national project entitled “Serbia in EU – What do I get out of it”, realized by Fund for Open Society, Mr. Srdjan Mitrovic – as a coordinator of the CP – has given the two presentations to youngsters in Zajecar. The presentations tackled Youth In Action Programme, and the ways young people from Serbia can use it for non-formal education, traveling, personal and professional development, and intercultural learning. During panel discussion that followed the presentations, around 50 youngsters and representatives of local youth NGOs rose questions on Programme criteria, financial conditions, visa issues, as well as possibilities to get further information on Youth In Action Programme.



- **Info-seminar in South Serbia** - Within the project entitled “Serbia in EU – What do I get out of it”, Coordinator of CP also visited Leskovac, and gave a presentation about the Programme to 35 youngsters, mainly high-school students.

- **Presentation for student organizations** - Contact Point and Belgrade University Centre for Career Development have organized a presentation on “How Can Students’ Associations Benefit from the EU’s Youth In Action Programme”. Representatives of students’ and youth organizations were introduced with:

- What is Youth In Action Programme and what kind of projects does it support?
- What are criteria and deadlines for submitting project proposals within the Programme?
- Where and how can you find partner organizations for your project?

The presentation took place in University head offices, in Belgrade.

- **Presentation for young people from South Serbia** - there was a study visit to Belgrade, organized by NGO “Generator” from Vranje, within the “Activator-Accelerator” project. It aimed to give an opportunity for around 35 youngsters from south of Serbia (Serbian and Albanian ethnicities) to exchange experiences with young activists from Belgrade, learn about other NGOs’ initiatives, as well as projects they realize. This was also an opportunity for them to get information about EU’s Youth in Action Programme, during presentation that was organized at Centre for Culture Stari Grad premises.



- **EXIT 08 festival** - On the occasion of the EXIT Music Festival and the stand that Contact Point had over there, Group “Let’s...” has translated bulletin “Paths To International Cooperation in the Youth Field” into Serbian language. This publication has 16 pages and briefly introduces opportunities that the Youth In Action Programme brings to Serbian youth, at the same time presenting examples of good practices. Along with this bulletin, Group “Let’s...” has also published a leaflet, containing basic information on EU’s Youth In Action Programme. Both publications were distributed during 4 days of the Festival (averagely 7 hours per day). EXIT Festival gathered total of 200.000



young people from SEE and EU. Both of these publications were also uploaded on the official website of Group "Let's..." and are available also in an e-format.



- **Information and advice to Youth in Action project applicants from Serbia** – in 2008 we provided information to 8 organizations on how to develop application for YiA Programme to and had around 15 meetings and phone conversations with different youth organizations, pupil's parliaments, youth offices of local governments, and individual youngsters, who asked for various information about the YiA Programme, and EVS in particular.
- **Presentation for representatives of Youth Offices -** During the seminar organized in cooperation with Ministry of Youth and Sports, named "Models of Development of Youth Offices in Local Governments", Coordinator of Contact Point presented the Youth in action Programme to 20 representatives of local governments, coming from all over Serbia. The focus of the presentation was on how can municipalities use the Programme for realizing international youth projects. The seminar was held in the premises of the Ministry of Youth and Sports
- **Translation and publication of material** - Group "Let's..." translated and printed bulletin "Paths to International Cooperation in the Youth Field" and designed and printed flyer about YIA Programme.
- **Fundraising-** in July, Ministry of Youth and Sports of Republic of Serbia opened a Call for proposals in the sphere of promoting the EU Programme for youth in Serbia. After opening of the call, Group "Let's..." and Educational Centre from Krusevac Ministry decided to submit a partnership project and, after open call was closed, Ministry approved our partnership project for funding.



European Commission's Youth in Action Programme

Training Course: Europe – New Borders – New Challenges

Within European Commission's "Youth in Action" Programme, and in cooperation with organizations from 5 other countries, "Hajde da..." group has realized a training course (Action 3.1.) entitled "Europe-New Borders - New Challenges". It was meant for youth workers and trainers coming from youth NGOs. The training gathered participants from Slovenia, Croatia, Hungary, Macedonia, Romania and Serbia.

The event took place in Hotel "Norcev", at Fruska Gora mountain, on April 14th-22nd, 2008. During these 8 days, participants had chance to gain knowledge and experience that might help them to prepare and realize their projects within the "Youth in Action" Programme, especially those that tackle issues of interculturalism, stereotypes and prejudices within the



region. Moreover, this was an outstanding opportunity for sharing good practices, contact making and networking. Experiences gained through this project might be useful for EVS mentors and volunteers, as well as for managers and coordinators, for implementing their future projects within the "Youth in Action" Programme.

Youth Exchanges

Within the period we report on, "Hajde da..." Group has participated in three youth exchanges. "**Youth Net**" project took place at Halkidiki, Greece, and treated mainly environmental issues. Participants came from Italy, Slovenia, Greece, Macedonia, Bulgaria and Serbia. The applicant organization was "Citizens in Action", from Greece. The exchange aimed to empower and support participants in developing project proposals to be realized in the upcoming period, within the Youth Net.

The other exchange – „**Let's make a puzzle**", took place in **Drobeta Turnu Severin, Romania**. It was coordinated by Romanian NGO "Tinerii Secolului XXI" and gathered participants from Bulgaria, Croatia, Romania, Greece, Serbia, Bosnia and Herzegovina. Using art as an educational and awareness raising tool, this exchange aimed to enhance participants' knowledge on social inclusion, as well as to encourage them to become more active in their local communities. One of the project outcomes was a performance, that participants jointly organized in a primary school in small town of Orsava.

"**Use Theatre Against Prejudices**" was an exchange organized by Youth Centre Derventa, in Derventa, Republic of Srpska. It aimed to overcome gaps existing between youngsters of different nationalities and ages, and help them express their attitudes and creativity, by using diverse nonverbal methods, such as: acting, music, movement, gestures, and so forth. This exchange gathered together youngsters coming from the six countries: Austria, Bosnia and Herzegovina, Italy, Macedonia, Poland and Serbia.

European Voluntary Service (EVS)

"Hajde da..." Group took part in one EVS project, as a sending organization. Our volunteer, Ms. Vesna Jusup, has been hosted in Romania, as a part of **short-term EVS project "Rediscovering the Medieval Fortresses"**, lasting for almost a month (from 2nd to 26th of July). Project offered numerous opportunities for a volunteer to gain new knowledge and skills, participate in everyday life of her hosting organization, as well as to initiate her own activities.

Uniting for peace conference

On September 21st-24th, 2008, there was a conference held in Vienna, on the occasion of World Peace Day (September 21st). It was participated by students coming from all ex-Yugoslavian republics (Belgrade, Sarajevo, Zagreb, Skopje, Ljubljana) – ten students per each country. During these four days, students had an opportunity to share experiences, learn from each other and discuss topics of intercultural appreciation and dialogue.

Eight students from Serbia ("Hajde da..." Group's volunteers) had a chance to visit United Nations residence in Vienna, as well as to attend lectures given by the Agency for Atomic Energy (IAEA), and UN Office for Drugs and Crime (UNODC). They have also visited Diplomatic Academy Vienna and Modul University, as well as OSCE residence. The last day of the Conference was reserved for the reception at the City Hall, where the young participants were hosted by ambassadors of the participating countries.

Department for Intercultural Learning

This department aims to build understanding, respect and positive approach to diversities. Its **mission** is to foster true admiration for diversities and equal opportunities in society. **Activities** within this department (trainings, researches, publishing, media promotions, advocating) again **target** those who work with and for young people.

Alphabet Of Tolerance (AOT)

“**Alphabet of Tolerance – education and implementation**” **teacher training** is designed as a Long Term Training Course (LTTC) and consists of three training modules for teachers (*training component*) and three months of implementation of the program with school children aged 10-12 (*implementation component*). During the implementation phase, 6 supervisory meetings are held and these are aimed at supporting the process of implementation and acquiring additional skills in interactive group work. The concept of “Hajde da...” Group’s teacher training, the so-called “full support model”, has proven its great multiplying effect, sustainability of results and minimal drop-out rate. The participation in the “Alphabet of Tolerance” teacher training provides teacher-participants with experience, knowledge and skills necessary for competent implementation of The “Alphabet of Tolerance” program with children.

The program has so far been realized in 48 primary schools. Some 400 teachers, psychologists, pedagogues, school principals have attended it, and – afterwards – more than 4000 pupils were included in workshops.

Work in multi-ethnic communities

During the period which we now report on, program was implemented in **4 municipalities**: Bujanovac (primary schools “Branko Radičević” and “Muharem Kadriu”), Vranje (primary schools “Vuk Karadžić” and “Radoje Domanović”), Alibunar (primary schools “2. Oktobar”, “Bratstvo i jedinstvo” and “1. Maj”), and Bosilegrad (primary school “Georgi Dimitrov”). Preparation period had started in December 2007, and trainings in February 2008.

At the end of the Program (in June 2008), there were school actions realized in each of communities, aiming to promote values that underlie this Program: cooperation, mutual tolerance and respecting diversities.

Members of trainers’ team were: Dragana Lalić, Majda Ponjavić, Dragana Babić, Mira Paul, Milijada Živić-Ilić and Nexhat Ismaili.



bukvar tolerancije
alphabet of tolerance
a tolerancia ábécéje
abecedural toleranței
буквар по толеранция
abetarja e tolerancës

During the project, we improved logo of the “Alphabet of Tolerance” program.

Realization of this round of the Program has been financially supported by OEBS Mission to Serbia.

Printing Info kit

“**Alphabet of Tolerance – how it was developed, what it is aimed for and does it really foster tolerance in primary schools**” – is name of the publication that aims to help to those who are interested in the Program, to gain more information about it, its elements, evaluation results... The booklet has 40 pages, and is printed in A1 format.



Accreditation by Ministry of Labor and Social Welfare

Ministry of Labor and Social Welfare accredited the program, and included it on the list of programs that are recommended to social care institutions. It is planned for the Program to be implemented in the future in those schools that are in vicinity of orphanages.

Training for trainers

Ministry of Labor and Social Welfare, alongside with the accreditation, supported first phase of training for trainers for the AOT program. It was implemented in Banja Kanjiža, on May 31st-June 3rd, 2008. Trainers were Ms. Jelena Jovanovic and Mr. Marko Pejovic.

The second phase includes work with group of participants, and we hope that it will be implemented during 2009.



No Exclusion

We printed the "No Exclusion", manual for using non-competitive games in work with heterogeneous groups. This booklet is one of the outcomes of the **"Included" project**, that is a joint action of five organizations – The Great and Little (Serbia), Association of blind and visually impaired people of Serbia "White Cane" (Serbia), Association of Students with Disabilities (Serbia), Knowsley Youth and Play Service (Great Britain),

and "Hajde da..." Group (Serbia). Volunteers from these organizations had an opportunity to express their creativity and activism while collecting games and adjusting them to be inclusive for children and youngsters with different abilities. Youth leaders were Ms. Stanislava Vuckovic and Ms. Danijela Jovic.

This guide-book can be useful for youth workers, youth leaders, those who work in formal-educational institutions, peer educators, volunteers and all those who have the opportunity to work with heterogeneous groups.

"No Exclusion" booklet has 175 pages, it's bilingual (Serbian and English), has 8 illustrations, and can be downloaded from the following web address: http://www.hajdeda.org.rs/08_download/bez-ispadanja-no-exclusion.pdf

This project was financially supported by British Council and European Youth Foundation.

Body Frame

"Hajde da..." Group, in cooperation with artists in the field of contemporary dance, as well as associations of people with disabilities, initiated the unique dancing, inclusive project.

Title of the project – “Body Frame” – came out from the idea of reconsidering our perception of our own body, through creative movement and artistic dance. The project comprises three cycles of creative workshops that happened during summer 2008. On these sessions, participants explored contemporary dance together, as well as various possibilities to express ourselves through movement and dancing.

The **workshops** were primarily meant for contemporary dancers and people with disabilities (wheel-chair users, blind and visually impaired persons, deaf and hard-of-hearing-persons).

Workshops were facilitated by Ms. Gesel Mason (Gesel/Rhynes Production, USA), Mr. Boris Caksiran (ERGstatus Dancing Theatre, Serbia) and Ms. Sanja Krmanovic-Tasic (DAH Theatre, Serbia).



The very cooperation with the professionals was empowering for persons with disabilities, in many ways: their capacities, talents and abilities were fully respected. In certain situations, participants themselves were surprised by what they managed to do, and how did they dance. Wider audience had a chance to participate in **presentations** that followed the workshops, and thus perceive persons with disabilities as active participants in artistic processes.

After this project phase was over, participants together with choreographers decided who amongst them would continue creating a **professional dancing performance**. As of September 2008, five persons with disabilities along with three contemporary dancers have started preparing the play, named “**The Curve for Gauss**”. This title is based on the model of Gauss’ „bell shape curve”, widely used in statistics (and other disciplines, as well) to describe normal distributions. The “Curve for Gauss” is the process of decomposing our comprehension of social phenomena, with the idea to achieve the posture where border (extreme) values are considered to be just as relevant as the average ones. Performance had been created in coproduction with Culture institute “Vuk Karadzic”.



Akzent media.

Project is implemented in collaboration with Association of blind and visually impaired persons of Serbia - “White cane”, Youth section of Association of deaf and hard-of-hearing persons of Serbia, Centre for independent living Serbia, “...out of circle” (Organization for Right Protection and Support of persons with disability), DAH Theatre, Cultural Centre Stari Grad, Theatre “Paraćin”, ICS - International Congress Support,

Project was financially supported by Secretariat for Culture (Assembly of the City of Belgrade), Swiss Cultural Programme in the Western Balkan, Holcim, Ministry of Human and Minority Rights, UNDP Serbia.

Training Centre



“Hajde da...” Group’s Training Center is consisted of **32 trainers**, all highly experienced in designing and running training activities, on local, regional and European level. Trainers from our pool work in non-governmental, governmental and business sector. We do both open-call and tailor-

made/in house trainings.

Our **methodology** comprises various working forms and techniques, is interactive and based on the principles of experiential learning. While working, we respect everyone’s individuality, promote the values that form also mission and vision of “Hajde da...” Group, and try to continuously develop ourselves and to keep up with current European trends in the field of non-formal education.

Unlike other activities realized by “Hajde da...” Group, that are strongly tied to certain projects and funded by local and international donors, Training Center functions semi-independently and is one of organization’s strategies for self-sustainability.

EVS trainings

“Hajde da...” Group’s trainers (Ms. Jelena Ilic and Ms. Vojislava Tomic) have been outsourced by **SALTO-YOUTH SEE Resource Center** to realize training courses for volunteers from Balkan region, who go to European Voluntary Service abroad, as well as those who come to Balkans from all over Europe. There are **three types of trainings**: Pre-departure, On Arrival and Mid-term – depending when are they delivered (before the volunteer leaves his/her home country, when s/he arrives to the host country/organization, and in the middle of his/her service).

NGO “Alternativni krug”, Kragujevac, Serbia

In between November 2007 and February 2008, there has been realized the four-modular training course for members of the NGO “Alternativni krug”.

The aim of the training was to build capacities of the organization, through set of workshops about managing an NGO and skills that are necessary for its members to have, in order for the organization to function well (communication skills, personal empowerment, anti-stress, group work methodologies, creating workshops, etc.), as well as strategic planning process.

Training was attended by some 20 participants coming from this organization (managers, board members, employees and volunteers).

Orphanage “Spomenak”, Pancevo, Serbia

During 2008, “Hajde da...” Group has realized a training for the orphanage “Spomenak” staff, aiming to empower them, build a team and jointly search for new ways for improved functioning and further working with children. The training comprised three modules, during which staff members gained new knowledge and skills on communication skills, anti-stress and personal empowerment techniques, team building, group work methods and techniques, creating workshops, etc.

After all three modules were delivered, we continued our cooperation through 5 supervisory meetings, aimed to help participants to create set of workshops and give them support in their further working with children.

Training was participated by all staff members of the “Spomenak” orphanage.

Open Call Trainings

“Hajde da...” Group is continuously open to deliver tailor-made training activities for interested groups.

Organizational Development

The Next Generation



As one of the key priorities for the upcoming period, we have marked recruiting process i.e.

rejuvenating of “Hajde da...” Group.

Therefore, we are actively head-hunting for volunteers and experts who would like to get involved in our organizational activities. Volunteers are to be chosen amongst youngsters who have been included in “Hajde da...” Group’s activities so far (through projects

and actions that the Group has realized, as well as youth exchanges and/or trainings, in which “Hajde da...” Group has participated as a partner organization).

At this moment, we are in the process of forming our Pool of Volunteers.

And More...

YouthNET Creative Partnerships



combined with participants from EU countries. Sub-projects deal with topics such as: tolerance through local participation, art and culture, and environment.

The project initially gathers many **partners from European countries**, but is open for new-coming organizations and innovative ideas and initiatives. "Hajde da..." Group is one of partner organizations.

During 2008, there have been held several meetings, with an aim to strengthen network's structure and develop strategy for its further operating. Members of "Hajde da..." Group have participated in the latter.

The first steering meeting took place in Vienna, on March 5th-7th, 2008, in order to evaluate the activities that happened throughout 2007, as well as to set priorities for the next year.

The following meeting was held in Greece, in May 2008, and was organized by the UNESCO Youth Club.

The third meeting took place in October 2008, in Osijek, Croatia, and was hosted by Youth Center for Non-Formal Education CNC.

There were the two more meetings – one in Vienna (September, 2008) and Brezice, Slovenia (December, 2008), that aimed to bring a strategic document, agree on the fundraising strategy and compose a memorandum of cooperation, to be signed by all partners included in the network.

It is planned that several trainings and exchanges will happen in the future ("Hajde da..." Group will act as a partner), as well as meetings with an aim to agree on further development and doings of the YouthNET.

Overall idea of this project is to enhance regional cooperation and networking of NGOs in SEE region, and increase their capacities to take the lead in European Commission's "Youth in Action" Programme, while offering the support of, and the exchange with, NGOs from EU countries.

"YouthNET – Creative Partnerships" works in three regional sub-project groups, that is composed out of neighboring countries in SEE

UNIQUE



United for Innovation and Quality
in Education



UNIQUE (<http://www.unique-network.org/>) was founded in 2007, and is a European network of training, consulting and research organizations, as well as individual experts. This network stands for life-long learning supported by the particular potential of non-formal and informal learning approaches in order to contribute to the development of democratic and active citizenship at all levels. It provides a set of complementary knowledge and competence in consulting, training, research and evaluation based on wide experience in European Union, Council of Europe and UNESCO. UNIQUE's purpose is linking the expertise between research and practice in the field for an enhanced integrated approach to innovation and quality development in education.

UNIQUE's founders are: Pame Ambro (Italy), IKAB (Germany), Euroacción (Spain), Association of Non Formal Youth Education (Lithuania), TiPovej – Zavod za ustvarjalno družbo (Slovenia) and experts Mr. Mark Taylor (Belgium) and Helmut Fennes (Germany). "Hajde da..." Group is the only non-EU member organization in this network; membership in UNIQUE is important for our organization, as we are active in the field of promotion of non-formal education in Serbia.

Members of UNIQUE organized a seminar to exchange and reflect on training of/for trainers methodologies, **Forming or Performing – Methodologies in Training of Trainers**, which took place in Berlin, on March 26th-30th, 2008. Prepared and facilitated by the UNIQUE team (Ms. Danijela Jovic - "Hajde da..." Group, Mr. Mark TAYLOR and Mr. Peter HOFMANN) the seminar involved altogether 32 participants (Trainers, Youth in Action National Agencies, SALTO-YOUTH RCs, Youth Partnership) interested in development of quality in Training of/for Trainers in the youth field in Europe. The main results are summarized in the so-called "Herotic Document".

HRE Human Rights Education Youth Network

HREYN (<http://www.hreyn.org>) is an international non-governmental organization with the seat in Spain.

The overall **aim** of the network is to contribute to the development of human rights education with young people in order to promote mutual understanding, peace, friendship, respect for human dignity and human rights, non-violence and non-discrimination, and act against persistent violations of human rights through awareness raising, campaigning, prevention and education in formal and non-formal settings.

"Hajde da..." Group is a part of this network as of its founding, in 2005.

In February 2008, in Budapest, there was the third study session organized. Its topic was developing the campaign to promote human rights in local communities.

Donors and support...

In 2008, "Hajde da..." Group has initiated or participated as a partner organization in more than 30 projects and following donors supported our work:

- Olof Palme International Centre with the support from Swedish International Development Agency
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- City of Belgrade - Department for Culture
- Swiss Cultural Programme Serbia
- Holcim Serbia
- Ministry of Youth and Sport of Serbia
- Fund for an Open Society Serbia
- SALTO SEE Resource Centre Slovenia
- Democracy Commission Small Grants Program of US Embassy
- Ministry of Human and Minority Rights of Serbia
- United Nations Development Program Serbia.